

# HCEA Happenings

Winter 2007

## STATE SUPERINTENDENT VISITS UCN

It was a great pleasure and honor to have Dr. Keith Rheault at the recent UCN meeting in Fallon. All the rural schools were represented. Dr. Rheault was there to talk about how the State Department licenses Distance Education.

Dr. Rheault also discussed AB580 and the SB404 grants. He indicated that there will be a decrease in the money available for these grants according to the new governor's budget proposal. We will still have to see what the legislature does. NSEA will have many lobbyists that will work with the legislature on our behalf to continue defined benefits for teachers.

Another item that was discussed was the 1/5 PERS incentive that the legislature designated for "At Risk Schools" and "Hard to Fill Positions". An "At Risk School" must show that they are economically disadvantaged by having 65% free and reduced lunch. If your school does not have 65% free and reduced lunch, your staff did not qualify for the PERS incentive. If you are in a classroom, a Nevada vested teacher and teach Math, Science, Special Ed. or Speech and language, you qualify for the PERS incentive. I urge those of you who think that you should be getting the PERS incentive, check with PERS directly and see if you are being credited. A subcommittee did an audit of the PERS incentive and found several teachers that were given it that shouldn't have been and several that didn't get it that should have. It is retroactive. If you should have and did not receive credit, you can contact Bill Arensdorf at [warensdorf@doe.nv.gov](mailto:warensdorf@doe.nv.gov) or 775-687-9160.

Please be assured that it is NSEA's belief that all teachers should get the PERS incentive. They will continue to work on your behalf in the legislature.

## H.C.E.A. General Meeting Dates:

**FEBRUARY 8<sup>th</sup> @ 4:15pm**

**In the Sonoma Heights library.**

## School Safety Working Together to Fight Crime

NEA and its affiliates are working to address the root causes of violence among students. Toward that end, we are sharing effective strategies to:

1. Reduce and eliminate bullying and harassment
2. Expand access to counseling, anger management and peer mediation
3. Provide ways for students to communicate with adults about rumors and threats
4. Develop instruction that teaches values like respect and responsibility, and expand opportunities for kids to work with adult role models in after-school education and recreation programs.

Visit [www.nsea-nv.org](http://www.nsea-nv.org) for more information.

## NEGOTIATIONS COMMITTEE SET

The HCEA Negotiations Committee will begin training, meeting, and developing proposals for negotiations. A survey will be sent out in the near future to get your ideas and concerns. The Negotiations Committee members are: Sean Wilson, Lynette Whalen, Nita Pardovich, Bonnie Hibish, Maria Crawford, Mary Baird, Jane Davidsaver and Nancy Heredia.

## Get Your NSEA AWARD Nominations In Now!

The time is quickly approaching for HCEA to submit their nominations for NSEA

AWARDS. Show your appreciation for your fellow friends and colleagues by nominating them for an award. Contact your building rep for an application. You may send applications via e-mail to Nancy Heredia or Jennifer Bergenheier, so we can get them completed on time. We may ask you to assist us with some information about the nominee.

### What is Delegate Assembly?

An annual meeting of the elected representatives of our membership.

The meeting consists of a democratic format, similar to a political party convention.

The participants make decisions and give direction to the association for the coming school year.

The assembly adopts the budget, amends the by laws, sets NSEA dues, approves resolutions and formulates policy statements

Elections of officers under open nominations and secret ballot procedures

### How Do I Become a Delegate?

Active Members are eligible to serve as delegates.

Each Local conducts elections for delegate assembly

One Delegate for every 70 active members in your local

All delegates shall be elected on the one-person, one-vote principle

## HCEA AWARDS BANQUET

The HCEA Awards banquet is set for May 9<sup>th</sup>. We have a lot of surprises for members. We hope all of you will come out for a fun time and to help us recognize all the wonderful teachers that make up Humboldt County School District.

There will be more information coming. Mark your calendars.

## WOULD YOU LIKE TO BE ON THE HCEA AWARDS COMMITTEE?

We will be developing HCEA Awards similar to those that NSEA has. We would like to put a committee together to help us organize and select members for these prestigious awards. If you are interested in helping please contact Nancy Heredia.

## "Reach for the Stars" Scholarship Program

Are you a Nevada public high school graduate or a public school employee needing assistance to continue your education or furthering your career? Then "Reach for the Stars" and let NSEA help you make your dreams a reality. Visit [www.nsea-nv.org](http://www.nsea-nv.org) for more information.